



Ambarnath North
Rotary
Club



A Face of
Rotary Club of Ambarnath North
M o n t h l y M a g a z i n e

Volume No.4, October 2025 Issue



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Ambernath North
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From the Desk of the Club President
Rtn. Pralhad Jadhav
TITEN President 2025-26
Rotary Club of Ambarnath North
(RCAN) Dist. 3142

The month of October holds a special place in our Rotary calendar as we focus on **Community Economic Development** - one of Rotary's key areas of service. This theme reminds us of our shared responsibility to empower individuals and communities to achieve sustainable growth and self-reliance.

I am delighted to share that our club has truly embodied this spirit through several meaningful initiatives over the past month.

The **Nation Builder Project**, where we felicitated our dedicated teachers, beautifully recognized the invaluable role educators play in shaping young minds - the true architects of our nation's future.

Our commitment to community welfare continued with **caliper measurements for polio-affected patients**, reaffirming Rotary's long-standing fight against disability and our vision of a healthier, more inclusive society.

Through our **Grocery Donation Drive**, we extended a helping hand to families in need, reflecting the Rotary principle of Service Above Self. Adding a creative dimension, the **Drawing Competition** encouraged young talents to express social values through art and imagination.

Another proud highlight was the **RYPEN Session at GNIMS College, Mumbai**, where enthusiastic students engaged in a day filled with leadership learning, ethical reflection, and personal development — nurturing the next generation of responsible and compassionate citizens. As we reflect on these impactful activities, let us continue to work toward building communities that are **economically empowered and socially resilient**. Together, let's transform compassion into action and service into sustainability. Let us keep the Rotary spirit alive — **touching lives, building futures**. Warm regards,

From the Desk of the Club Secretary
Rtn. Anand Raghavan
TITEN Secretary 2025-26

Rotary Club of Ambarnath North (RCAN) Dist. 3142



October celebrates *Community Economic Development*, a reminder of Rotary's commitment to empowering individuals and fostering sustainable growth. Our club proudly reflected this spirit through impactful initiatives - felicitating teachers under the *Nation Builder Project*, conducting *caliper measurements for polio patients*, organizing a *Grocery Donation Drive*, and encouraging creativity through a *Drawing Competition*.

The *RYPEN Session at GNIMS College* further inspired young minds toward leadership and service, embodying the values Rotary stands for.

Let us continue this journey of service with the same enthusiasm, building stronger, self-reliant communities and spreading the light of Rotary wherever we go.



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Projects of this Month (September)



मुक्तीच्या मार्गावरचा पहिला थांबा व्याख्यान



Nation Builder Award



Eye Cataract Monthly Camp



Xth Study App Distribution



Grocery Distribution in Old Age Home



Drawing Competetion at Mohan Suberbia





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Projects of this Month (September)



Donation for PUNJAB RELIEF FLUD



**Rotary Youth Program of Enrichment (RYPEN)
GNIMS Matunga Mumbai**



Caliper measurement camp



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CHECK DAMS

Check dams with Ecofilter Gabion bunds is Sustainable solution for Water conservation and purification!

Benefits of Ecofilter Gabion water purification and conservation bunds(Biocatalyst Eco chips inside) on tributaries meeting to Nalla or on upstream of proposed check dams

1. Water conservation in nalla bed increases to the tune 10 times with increase in percolation and *raises ground water table.
2. Evaporation losses are reduced to 50% due to reduction in water temperature and nitrates in water. Biocatalyst water dissolves silt and converts it in to fish and plant food.
3. This increases live water storage, fish growth in impounded water and growth of plants in & on bank of river and Nallas. This enhances Fishery development business.
4. Also water retention period in check Dam increases making water available to beneficiaries in summer season and scarcity period.
5. Overall Air quality is improved in vicinity of Check Dam area with improvement in rainfall pattern and Biodiversity.
6. Oxyrich Water quality available in Check Dam due to Biocatalyst treatment is beneficial for farming in crop yield and fit for drinking too.
7. Soil quality of land where bye Biocatalyst treated water from check dam is used for agriculture gets improved with correction in PH, Porosity, Fertility with increase in earthworms.
8. This Biocatalyst treated water from check dam when further meets to main course helps in Purification and Revival of River..

Check Dam with Ecofilter Gabion bunds for River Revival ,Water Conservation



Check Dam



Ecofilter Gabion bund
on tributaries of Nalla/River



From _____

Rtn Gunvant Patil

Water Purification & Environmental Expert





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पिकांसाठी पोषक संतुलित आहार व कंपोस्ट टी

गाय, घोडा, पोल्ट्री आणि बकरीच्या लेंडीचे कंपोस्ट एकत्र करून वापरण्यासाठी एक आदर्श प्रमाण खालीलप्रमाणे आहे. हे प्रमाण वापरल्यास खत संतुलित होऊन सर्व प्रकारच्या पिकांना उपयुक्त ठरेल.

प्रमाण: गाईचे कंपोस्ट 2 भाग, घोडा वेस्ट कंपोस्ट 1 भाग, बकरीच्या लेंडीचे कंपोस्ट 1 भाग, पोल्ट्री वेस्ट कंपोस्ट 0.5 ते 1 भाग या प्रमाणात सर्व खते एकत्र करून चांगले मिसळा.

गाईचे कंपोस्ट हे सर्वात संतुलित आणि उत्कृष्ट आधार (बेस) म्हणून काम करते. ते जमिनीची पोत सुधारते आणि सर्व सूक्ष्म जीवांसाठी योग्य वातावरण निर्माण करते.

घोडा वेस्ट कंपोस्ट आणि बकरीच्या लेंडीचे कंपोस्ट मातीतील हवा खेळती ठेवतात आणि सेंद्रिय पदार्थांचे प्रमाण वाढवतात, जे मुळांच्या वाढीसाठी आवश्यक आहे.

पोल्ट्री वेस्ट कंपोस्ट हे नायट्रोजन, स्फुरद आणि पोटॅशियममध्ये खूप समृद्ध असल्यामुळे कमी प्रमाणात वापरले तरी पुरेसे असते. हे खत पिकांना त्वरित ऊर्जा (energy) देते. या मिश्रणामुळे तुमच्या पिकांना जलद आणि हळू कार्य करणारे असे दोन्ही प्रकारचे पोषक घटक मिळतात, ज्यामुळे पिकांची सर्वांगीण वाढ होते.

वेलवर्गीय झाडांना तुम्ही तयार केलेले कंपोस्ट खत नियमितपणे दिल्यास, रासायनिक खते वापरण्याची सहसा गरज भासणार नाही. तुमचे कंपोस्ट हे हळू-कार्य करणारे (slow-release) खत असल्यामुळे, ते एकाच वेळी मोठ्या प्रमाणात देण्यापेक्षा टप्प्याटप्प्याने देणे अधिक फायदेशीर ठरते.

वेलवर्गीय झाडांची लागवड करण्यापूर्वी प्रत्येक रोपासाठी तयार केलेल्या खड्ड्यात 1 ते 2 किलो कंपोस्ट मातीमध्ये चांगल्या प्रकारे मिसळा. यामुळे मुळांना सुरुवातीपासूनच पुरेसे पोषण मिळते. लागवडीनंतर साधारणपणे दोन ते तीन महिन्यांनी किंवा झाडाला फुले व फळे येताना प्रत्येक वेळीच्या भोवती 500 ग्रॅम ते 1 किलो कंपोस्ट टाका. यामुळे वेळींना सतत पोषक तत्वे मिळतात.

हे कंपोस्ट फक्त नायट्रोजन, स्फुरद आणि पोटॅशियम (NPK) देत नाही, तर त्यात सूक्ष्म पोषक तत्वे (micronutrients) आणि सेंद्रिय कर्ब (organic carbon) देखील असतात. रासायनिक खते केवळ विशिष्ट पोषक तत्वे देतात, कंपोस्ट जमिनीतील सूक्ष्मजीवांचे आरोग्य सुधारते आणि जमिनीची पोत (texture) चांगली ठेवते, ज्यामुळे झाडांना नैसर्गिकरित्या पोषक तत्वे मिळतात. तुमच्याकडे असलेले नैसर्गिक आणि परिपूर्ण खताचा योग्य वापर केल्यास तुमची पिके रसायनमुक्त राहतील आणि जमिनीची गुणवत्ताही दीर्घकाळ टिकून राहील. तुमच्या कंपोस्टमध्ये पोल्ट्री, घोडा आणि बकरीच्या लेंडीचे खत असल्याने त्यात अनेक पोषक घटक असल्यामुळे, या कंपोस्टचा नियमित वापर केल्यास वेगळ्या रासायनिक खतांची गरज सहसा भासत नाही.

घोडा वेस्ट, पोल्ट्री आणि बकरीच्या लेंडीचे कंपोस्ट हे खत पाण्यातून घायचे असल्यास कंपोस्ट खत पाण्यातून देण्यासाठी कंपोस्ट टी (Compost Tea) बनवा. ही पद्धत अत्यंत प्रभावी/ सोपी असून, यामुळे झाडांना त्वरित पोषण मिळते.

1. गाईचे कंपोस्ट 2 किलो, घोडा कंपोस्ट 1 किलो, बकरीच्या लेंडीचे कंपोस्ट 1 किलो, पोल्ट्री कंपोस्ट 0.5 किलो, पाणी 6 लिटर

2. एक मोठी बादली किंवा ड्रम घ्या. तुम्ही तयार केलेले कंपोस्ट खत सुती पिशवी किंवा पातळ कापडात बांधून पोटली बनवा.

ही पोटली बादलीतील पाण्यात बुडवा. कंपोस्टमधील पोषक तत्वे आणि सूक्ष्मजीव पाण्यात हळूहळू उतरतात.

3. 24 ते 48 तास मिश्रण हे मुरू घ्या. या काळात लाकडी काठीने दिवसातून 2 ते 3 वेळा मिश्रण ढवळत राहा. यामुळे पाण्यात हवा मिसळते आणि सूक्ष्मजीवांची वाढ होते.

4. तयार झालेली कंपोस्ट टी गाळून घ्या. ही कंपोस्ट टी तुम्ही दोन प्रकारे वापरू शकता. जमिनीत देण्यासाठी ही कंपोस्ट टी साध्या पाण्यासोबत 1:1 या प्रमाणात मिसळून (1 लि. कंपोस्ट टी + 1 लि. पाणी) थेट झाडांच्या मुळाशी टाका. तुम्ही हे खत पाण्याच्या प्रत्येक थेंबासोबत मिसळूनही देऊ शकता आणि कंपोस्ट टी 1 लि. व पाणी 2 लि. हे मिश्रण घेऊन पिकांवर स्प्रे करू शकतात. फवारणीसाठी कंपोस्ट टी अजून थोडी पातळ करून (1 लिटर कंपोस्ट टी + 2 लिटर पाणी) पानांवर फवारा. यामुळे पानांवरील सूक्ष्मजीवांची वाढ होऊन रोगप्रतिकार शक्ती वाढते.

महत्वाचे:

कंपोस्ट टी ला मातीसारखा चांगला वास येतो. आंबट किंवा खराब वास येत असेल तर ते वापरू नका, कारण ते योग्य प्रकारे तयार झालेले नाही. असे कंपोस्ट टी झाडांना हानी पोहोचवू शकतात.



रो. राजेश सुरेश भावसार

अध्यक्ष -2026-27

रोटरी क्लब ऑफ अंबरनाथ नॉर्थ



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Employee Attrition, Engagement & Retention

Mahendra Gupta

Thane Belapur Industries Association along with MEETCS Pvt. Ltd. Organised session on "Seminar on Employee Attrition, Engagement & retention" on 16th April, 2025 between 02:30 to 05:00 pm at TBIA Conference Hall, Rabale, Navi Mumbai.

TOPIC COVERED:

- Causes
- Predictive Analysis Engagement Strategies
- Role of technologies
- Creating A Positive Work Culture

Speaker Dr. Mahendra Gupta is the Managing Director of MEETCS Pvt. Ltd.

Mainly HR professionals & Owners of the industries took the advantage of this session.





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PRIDE OF THE NATION

Mirza Maryam's

**Unique initiative to revive
Book-reading among kids
Getting traction**



Mirza Maryam (L) with AFNI award at Delhi along with his father Mirza Abdul Qayyum Nady

— Anwarulhaq Baig

At a time when new-generation kids are glued to smartphones and electronic gadgets, Mirza Maryam, a 12-year-old girl from Aurangabad, Maharashtra, is trying to revive book-reading among them. Books have been Maryam's passion ever since she learned to read. She turned her passion into a mission to start a library for children with books from her own collection. She established a "Mohalla Library" in a slum neighborhood. Within a year, starting on January 8, 2021, she opened 35 Mohalla Libraries at various locations in Aurangabad, which is a historic town known for its cultural and knowledge heritage. Children are reintroduced to reading thanks to these Mohalla libraries.

With no classes or school work to keep her busy during the lockdown, Maryam became aware of a lot of bored kids in her neighborhood. She approached Mirza Abdul Qayyum, her father, who owns the well-known bookstore known as Mirza World Book House.

Mirza, who himself enjoys reading a lot, easily agreed to back his daughter's initiative. Mirza is also associated with the Read and Learn Foundation (RLF), a group that works to encourage reading among children in particular. The foundation's objectives were entirely compatible with starting a library for kids.

Maryam and her father first established Dr. APJ Abdul Kalam Library on their Baijipura home's balcony after collecting about 300 books, including donations. Local kids attended the opening of the library two years ago, and started going there, borrowing books, and returning them within a week.

The library was well-liked, and Maryam and her father quickly began discussing opening a second library in another neighborhood. Thus, the Rahemania colony's second library was established under the direction of RLF with an additional 300 books. The response here too was encouraging.

Maryam decided to start more libraries after observing the children's enthusiasm, and her father gave her the assurance that he would back her. Maryam wished to assist the youngsters living in slums. Her older sisters, who were also college students, helped support her. Maryam began soliciting donations from the public in order to establish the mohalla libraries. The neighbors and other contributors started off giving little sums, and Maryam bought a cabinet, some books, and some stationery to keep the library's records up to date.

The anganwadi center of the mohalla, a spot in the schoolyard, a mosque, or a room in the home of a kind neighbor are a few locations where libraries have been set up. She admitted to Radiance that in some localities



Mirza Maryam in her library



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IN MUMBAI'S PHANGANE
VILLAGE, GRANDMOTHERS
AGED 60 to 90 WEAR PINK
SAREES, CARRY SCHOOL BAGS,
AND PROUDLY ATTEND

AAJIBAICHI SHALA

INDIA'S FIRST SCHOOL
FOR GRANNIES!

Accountability and the Cost of Lost Potential



Rati Chaudhary ✓ • 2nd

Owner and Editor at The Ideal Home and Garden
1d •

Connect

I hired a journalism student from Assam. Sweet girl, polite. But she could barely write one line without relying on ChatGPT.

Still, I thought she's young, maybe she just needs exposure. So I decided to send her to Hyderabad for an event - her first real experience outside a classroom.

Next thing I know, she's planned a detour to Kolkata and one day leave during Durga Puja on her own to "show to a doctor".

No discussion. No permission. Just entitlement disguised as initiative. It didn't make me angry. It made me sad. Because when you take a chance on someone, it's not about the trip or the task - it's about trust. And when that's treated lightly, you realise how often potential gets lost to carelessness.

Skill can be taught. Grammar can be fixed. But accountability and respect - those are non-negotiable. And I'll be honest experiences like this make me terrified of hiring. Because as an editor and business owner, you don't just hire for output you hire for energy. You want people who help you grow, who grow with you, who bring positivity into the room, not drama or excuses. You want the ones who show up, learn, listen, and make the work and the day lighter. Because when you find even one such person, the trust, creativity, and joy that follow are magic.

How does one find such people?



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27-year-old
LAHARI BAI
Has Become
An Inspiration.

This woman
from the
tribal community.

She has created
A Bank of
150 RARE SEEDS.

महाराष्ट्र भूषण, (पद्मश्री) बीजमाता

राईबाई सोमा पोपेरे

पारंपरिक तांदूळ व भाजीपाल्याच्या विविध सेंद्रिय बीजांचे संवर्धन (सीड बँक)

Rahibai Soma Popere

Seed Mother

- **Tribal farmer** from Ahmednagar district, honoured with the title of 'Seed Mother' by **CSIR** for her inspirational work in the tribal-dominated region
- Conserved 50 acres of **collective indigenous land**, growing many varieties of rice & vegetables
- Established **seed bank** - successfully preserving hundreds of varieties of various crops in a traditional tribal way
- Created methods to **harvest water** on farms thereby turning wasteland into fertile land
- Increased **crop yield by 30%** with improved cultivation practices
- Excellent outreach work, **training** other farmers and spread awareness

"self-taught tribal woman famous globally for her work in agro bio-diversity conservation particularly of indigenous varieties"





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Know Your Rotarian

Rtn. Pradeep Rajguru
entrepreneur



Profile: Mr. Pradeep Trimbak Rajguru

Mr. Pradeep Trimbak Rajguru is a seasoned professional with a Diploma in Digital Electronics and over three decades of diverse experience in management, entrepreneurship, and community leadership.

Born into a large, middle-class joint family of 25 members, Mr. Rajguru was raised in an environment rich in values of unity, discipline, and perseverance. His father, a national-level Kabaddi player and a respected figure in politics and education, deeply influenced his commitment to leadership, education, and social welfare.

He completed his primary education at Nagarpalika School no.7, vadavli, followed by secondary education at Kansai High School, Ambernath, and obtained his higher diploma from the Bombay Institute of Technology, affiliated with Mumbai University.

Mr. Rajguru served as the General Manager at M/s. Mars Packaging Industries, Nani Daman, where he oversaw strategic operations and business growth. Alongside his corporate leadership experience, he manages multiple entrepreneurial ventures, including M/s. LeForce Lifecare Pvt. Ltd. and NYP Developers Pvt. Ltd. He is also a partner and proprietor of M/s. SL Packaging, reflecting his dynamic leadership and versatile business acumen. In addition to his professional endeavours, Mr. Rajguru actively contributes to social initiatives as the Coordinator of BIMATA – Sambhajanagar (Aurangabad), Mumbai Chapter.

Beyond his professional success, Mr. Rajguru is widely recognized for his social contributions in the fields of education, youth mentorship, and community empowerment. He is especially passionate about guiding young people in career planning, entrepreneurship, and skill development, helping them become confident and self-reliant individuals.

Looking ahead, Mr. Rajguru continues to uphold his vision of nation-building through social responsibility & youth empowerment. With unwavering dedication, he strives to create opportunities for the younger generation to grow, lead, & contribute meaningfully to society.

Rtn. Pradeep Rajguru is currently serving as the Director of TRF Foundation, where he is actively contributing to the field of social work & community service.





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17 Oct

Aniket Gaikwad

20 Oct

C.P. Er. Guvant Patil



23 Oct

Dr. Mayur Rohra

30 Oct

Binu Karnait